

HEAT and FROST INSULATORS & ASBESTOS WORKERS LOCAL 24

BI-MONTHLY NEWSLETTER

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April , 2009

SPECIALLY CALLED UNION MEETING

The May Union Meeting will be a Special Meeting held for the election of a new Executive Board member. We encourage all members to make every effort to attend and participate in this important meeting.

In order to be eligible to vote, every Mechanic must be in good standing with the Union and must have his or her dues paid up through the month of March, 2009. Reminder letters, suspension letters, and lapse letters will be mailed out prior to Election Day. Any member wishing to vote may pay his or her delinquent dues at any time prior to receiving a ballot.

Anyone requesting an absentee ballot shall follow Article XX, Section 13 of our Constitution and By-Laws. Written requests for absentee ballots must be received ten (10) days prior to the election. The request must be mailed to the Corresponding

Secretary at the Union Hall. The ballot must be received at the Union Hall by Election Day to be counted. Once a member requests an absentee ballot, he/she must vote in that election only by that means.

SPECIAL NOMINATIONS

At the April 2nd, 2009 Union Meeting, the following nominations were made for the executive board position vacated by Bobby Grooms:

Executive Board

(balance of 2 yr. term)

- Steve Cressotti
- Jon Potter

SPECIALLY CALLED UNION MEETING

The May Union Meeting will be a Special Meeting to discuss and vote on changes to Local Autonomy. The first reading was held at the April meeting. To add to Local Autonomy, Article III: Dues and Initiation Fees. Read as follows: (to add) Section H, Article III. In light of the benefit that the LMCT program provides to every member and the fact that



every member, other than those working for Southern Insulation, is generating \$.05 per hour to the LMCT, it is proposed to raise the dues for the members working for Southern Insulation \$.05 per hour. In the event that Southern Insulation agrees to participate in the LMCT and contribute on the same basis as other signatory contractors, this dues increase will be rescinded.

WORK PICTURE

Work is picking up a little bit right now but we still have members on the bench. Please let us know if you see construction going on in your neighborhood so we can visit the job site – more new contractors, means more new jobs!

BLOOD DRIVE

Local #24 is once again sponsoring a blood drive at the hall on the following dates: Monday, April 20th; Tuesday, April 21st; and Wednesday, April 22nd. Time slots are available from 3:00 p.m. to 5:45 p.m. each day.

LOCAL #24 PICNIC

*As previously mentioned, the Annual Local #24 Picnic will be held on Saturday, July 25, 2009 at Smokey Glen Park in Gaithersburg, MD. Ticket Information and an order forms will be sent in the next week or so. Please respond ASAP and note – **ORDERS MUST BE TURNED IN TO THE HALL NO LATER THAN WEDNESDAY, JULY 15, 2009 @ 4:00 P.M.***

MAIN STREET FESTIVAL

Saturday, May 9, 2009 Local 24 will again participate in the Annual Laurel Main Street Festival. This is the kick-off for our Dollars for Diabetes fundraiser. Please come out and volunteer for this very good cause. Bring the family and enjoy a fun-filled afternoon of food, games, arts & crafts. We need your help. Volunteers are welcomed, please contact the hall for more details.

DAD'S DAY POKER RUN

Again this year we will participate in Local #5 Iron Workers Dad's Day Poker Run for Dollars Against Diabetes. Motorcycle, sports car whatever you drive, it's a great day of fun. Meet members from other building trades and support a very worthy cause. Mark your calendars for Saturday, June 20th. Call the hall for details.

UPCOMING EVENTS!

5/7/09 - Union Meeting & Elections
5/9/09 – Laurel Main Street Festival
6/20/09 – DAD's Day Poker Run
6/26/09 – Labor Night with the O's
7/25/09 – Local 24 Picnic

EMPLOYEE FREE CHOICE ACT

The Employee Free Choice Act is a huge issue for working families and union members across the country. Its importance grows as the depth of our economic problems become clearer. We know that unless we level the playing field and give workers back the freedom to bargain, the middle class cannot be rebuilt. At this moment of economic crisis, we must restore workers' freedom to bargain with their employers for better wages and benefits to help rebuild our economy.

You should receive your "*Journal*" very soon. When you do, please take the time to fill out the cards that are inserted and forward them to your representatives. There is a page that lists all Senate and House members. If you do not know the representatives for your district, please contact the hall and we will help you.

GOLF TOURNAMENT IN HONOR OF GEORGE SNYDER

We are hosting our 6th Annual George W. Snyder, Jr. Memorial Golf

Tournament on August 7, 2009 at the Timbers of Troy Golf Club. Last year, the proceeds from the tournament totaling more than \$30,000 were donated to various cancer research agencies. All members who are interested are welcome to attend, the event is for charity and you will be asked to pay to attend. Please call the Union Office for more information.

KOONZ, MCKENNEY, JOHNSON, DEPAOLIS, & LIGHTFOOT ASBESTOS WORKERS SCHOLARSHIP

The law firm of Koonz, McKenney, Johnson, DePaolis & Lightfoot is pleased to announce the 24th annual Asbestos Workers' Scholarship Fund for children, grand-children, and spouses of Local #24 members. Each year two entrants are awarded a four-year scholarship, totaling \$2,000 for college tuition and related expenses.

The fund is administered by Peter C. DePaolis from the law firm and the Business Manager of the Union. The selection committee is composed of educators and community leaders. They are instructed to make selections based on academic achievement, community service, and an essay on the importance of union commitment.

All children, grandchildren, and spouses of active members of the Union are eligible as long as they are currently in their senior year of high school or are enrolled

in a college on either a full or part-time basis. Application forms will request financial information, letters of recommendation, high school transcripts, SAT or equivalent scores, and an essay of less than 300 words. The topic to be addressed in the essay will be "The Importance of Union Commitment in America." Call the Union Office to request an application.

We are looking forward to the 24th presentation of the awards to take place in the summer of 2009 at the annual picnic.

REMEMBER...if your child, grandchild or spouse is eligible for the Koonz, McKenney, Johnson, DePaolis & Lightfoot Scholarship, he or she MUST apply for this scholarship in order to be eligible for the Local #24 "lottery" scholarship awarded in December.

MEMBER SURVEY

As you know, this year is a Contract year. We will begin contract negotiations later this year and as always, we need your input. Included with this newsletter is our Member survey. Please take the time to carefully review it and answer the questions in a thoughtful and honest manner. Then return the survey to the Hall for consideration. Note to Southern Insulation employees: feel free to give us your comments on this survey on overall contract

issues. You will receive another survey in the future pertaining directly to our negotiations with Southern. Thank you.

SAVE THE DATE!!!

LOCAL #24 ANNUAL



SATURDAY, JULY 25, 2009

NEW LOCATION!!

SMOKY GLEN FARM

GAITHERSBURG, MARYLAND

DETAILS TO FOLLOW!

Apprenticeship and Training

Applicant Mechanic School

The applicant mechanic school has begun. School will meet on Tuesday at 5:00 pm until June when they will meet Mondays and Wednesdays until September.

Asbestos Refreshers

The next scheduled asbestos refresher training is scheduled for July. Please do not let your asbestos license expire; it could give you the ability to be employed when those without a license are unable to be.

Journeyman Upgrade Classes

Journeyman upgrade classes have been scheduled for every Monday evening in the summer. Topics will include OSHA 30. Innovative application techniques and other information as it becomes available. Please examine the June newsletter as soon as it arrives.

ESL

English as a Second Language classes will be offered this summer also. The schedule is in the process of being finalized. Please attend the May Union meeting for details.

Refresher and Upgrade Training

Asbestos Supervisor Refresher

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| Monday and Tuesday, July 13 - 14 | 4:30 – 8:30 pm |
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Journeyman Upgrade

| | |
|-------------------------------|-----------|
| Every Monday starting in July | Times TBD |
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It is your responsibility to attend classes. Please keep your expiration date in mind. You must call to register for class you wish to attend. (301) 498-9162

Apprentice Reminders

The next scheduled union meetings will be Thursday, May 7 and June 4.

Turn in your monthly report form by the 7th of each month.

Attend school as scheduled.

Go to work everyday and be on time.

If you must be absent please inform your employer.